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## Quantum Corporation Slavery and Human Trafficking Statement for the Fiscal Year ended 31 March, 2021

Quantum Corporation and its subsidiaries (collectively, Quantum) are committed to upholding human rights for everyone. We support employment and contracting arrangements that adhere to applicable child and voluntary labor laws and minimum wage standards. We also encourage our business partners to implement living wage standards for their personnel.

In the fiscal year ended 31 March, 2021, Quantum undertook the following practices intended to ensure that slavery and human trafficking are not occurring in our business or supply chain:

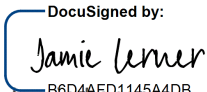
1. Complying with the Responsible Business Alliance Code of Conduct;
2. Obtaining contractual agreement from applicable suppliers to also comply with the Responsible Business Alliance Code of Conduct as well as Quantum's own Business Partner Code of Conduct;
3. Selecting only reputable component suppliers and contract manufacturers;
4. Managing key business partners via appropriate quality and business process audits and business model reviews;
5. Providing appropriate internal team member education and training regarding supply chain and human trafficking risks, especially for those with direct responsibility for supply chain management;
6. Performing virtual and in-person reviews of key supplier facilities;
7. Engaging in ongoing business review and improvement processes; and
8. Taking appropriate disciplinary action against employees or business partners found to be in violation of Quantum's code of conduct requirements.

Due to the utilization of these practices, Quantum does not believe it has an increased risk of slavery or human trafficking in its business or supply chain. However, if you would like to report concerns or grievances regarding Quantum's mitigation of slavery or human trafficking risks, please do so by contacting [compliance@quantum.com](mailto:compliance@quantum.com) or filing a report at [www.convercent.com](http://www.convercent.com).

Requests for additional information regarding, or suggested improvements to, Quantum's efforts to avoid slavery and human trafficking in its supply chain should be sent to [compliance@quantum.com](mailto:compliance@quantum.com).

Sincerely,

DocuSigned by:

  
Jamie Lerner

Chairman of the Board, Quantum Corporation  
September 30, 2021 | 9:37:29 PM PDT