

Quantum's good name and reputation result from our dedication to upholding high ethical standards in everything we do. At Quantum, our goal is not just to comply with the laws and regulations that apply to our business; we strive to abide by the highest standards of business conduct. We make that commitment to ourselves, our customers and suppliers, our competitors, our communities, and our stakeholders, and uphold that commitment by following *The High Road – Quantum's Code of Business Conduct and Ethics* everyday.

We are devoted to producing our products in a manner that conserves the environment and protects the safety and health of our customers and communities, and we are committed to upholding human rights for everyone. That's why we support the Electronics Industry Code of Conduct and expect our suppliers to do the same. We have also recently created a [supplier code of conduct](#) to further explain our expectations for our suppliers.

We have also strived to move beyond compliance alone into proactive community and environmental benefit. In conjunction with Earth Day, we arranged to have almost 500 trees planted in honor of our employees. According to the Arbor Day Foundation, over the course of 50 years those trees could provide more than \$78M in positive environmental impacts. In addition, wood pallets that can not be reused by our Colorado Springs facility are recycled and donated to the local zoo and a wild animal refuge as animal bedding. Recycled tape drive media cartridges have been donated to the local power plant as fuel, and our cardboard packaging is recycled into landscaping mulch.

We are actively seeking opportunities to support the US government's development of Energy Star rankings for data storage devices, to improve the energy efficiency of our products and facilities, and to reduce our own carbon footprint and waste streams. In addition to the programs we maintain to support RoHS and WEEE requirements, we provide a voluntary product take-back system in the United States for customers who choose to upgrade to newer Quantum products.

Our commitment to programs like these is exemplified by our employees everyday as they translate the principles of *The High Road* from words into everyday practice. We take great pride in Quantum's nomination as a semifinalist in Ethisphere Magazine's 2008 list of the World's Most Ethical companies.

From design to disposition, and across each of our facilities and employees, our goal is to set standards, not merely follow them. We invite you to find out more about Quantum's approach to sustainable corporate citizenship and providing environmentally responsible products.



Rick Belluzzo, Chairman and CEO